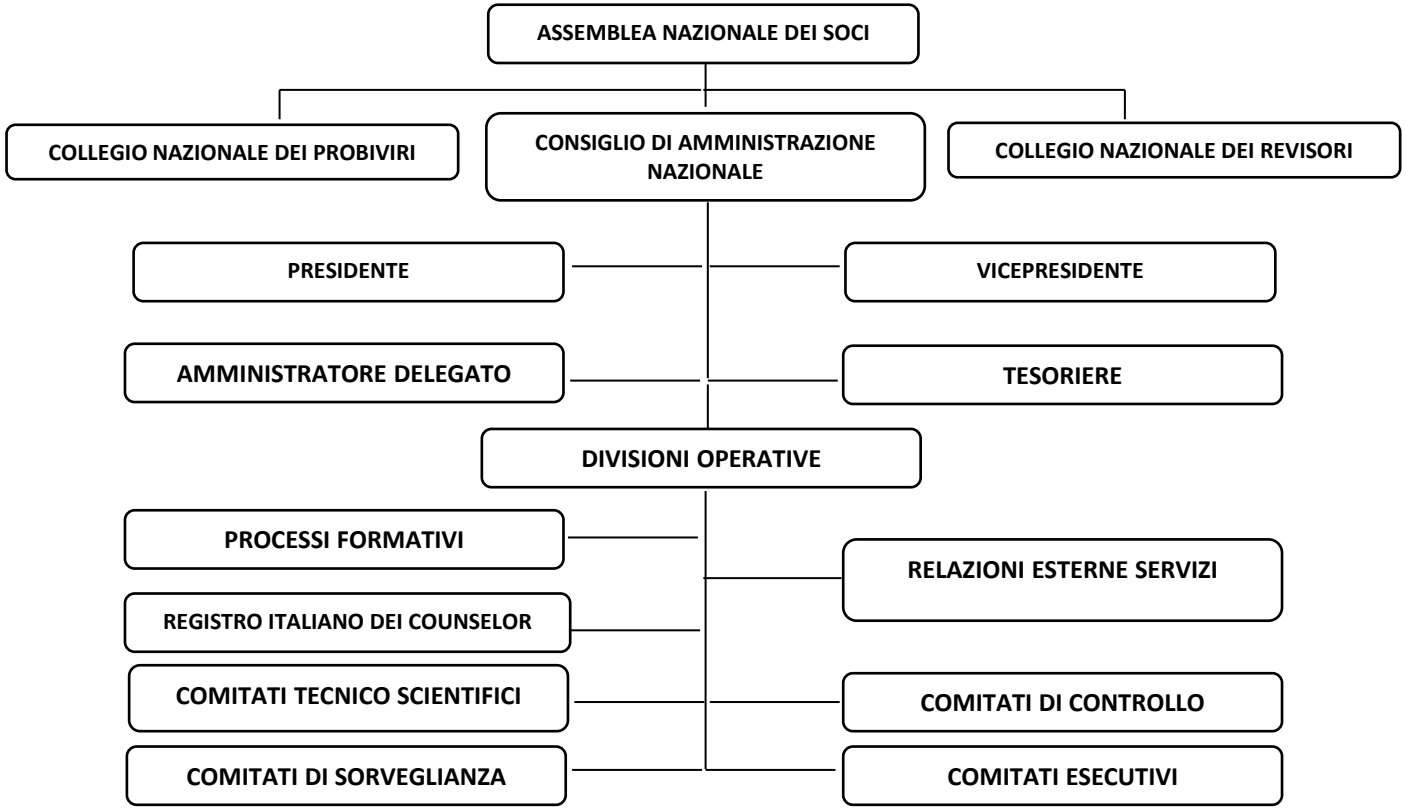ORGANIGRAMMA